

# Application for Employment

AN EQUAL OPPORTUNITY EMPLOYER

Today's Date \_\_\_\_\_

\* All sections of this Application for Employment must be completed.

**You must state the specific position(s) for which you are applying:**

**Wage desired:**

1. \_\_\_\_\_ 2. \_\_\_\_\_

\$ \_\_\_\_\_

## Personal and General Information

Last Name	First Name	Middle Name	Home Phone	Cell Phone
Street Address		City	State	Zip
E-mail Address				

Please indicate source of referral to <b>CEW&amp;SA</b> :			<b>*Name of referring employee, agency, publication, or other source</b>
<input type="checkbox"/> Personal Initiative	<input type="checkbox"/> CEW&SA Employee*	<input type="checkbox"/> On-Line Ad*	
<input type="checkbox"/> CEW&SA Website	<input type="checkbox"/> Newspaper/Publication* <input type="checkbox"/>	<input type="checkbox"/> Recruitment Agency*	
<input type="checkbox"/> Facebook	<input type="checkbox"/> State Employment Agency *	<input type="checkbox"/> Other*	

Are you available for?	<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time	Do you have relatives employed at <b>CEW&amp;SA</b> ? <input type="checkbox"/> Yes <input type="checkbox"/> No
	<input type="checkbox"/> Temporary	<input type="checkbox"/> Other/Summer	
Are you on lay-off and subject to recall?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	If yes, list names and how related below.
Will you work overtime if required?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Will you travel if job requires it?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Are you over age 18?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Are you willing to live within a designated area in order to respond to emergency calls? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Have you ever been employed with CEW&SA? Yes  No   
If yes, please provide the dates you were employed, and the name you were employed under.

Are you a U.S. citizen or eligible to work in the U.S. on a full-time basis?  Yes  No

If not a U.S. citizen, provide the following information: Alien Registration No. \_\_\_\_\_  
Type of VISA held \_\_\_\_\_  
Proof of Employability will be required if you are offered employment.

## References

List 3 persons familiar with your work performance whom we may contact for reference. (please exclude relatives)		
Name/Occupation	Complete Address, include city, state and zip	Telephone # (s)

## Background Information

Have you ever been warned, disciplined or terminated by any employer in the past 5 years?  Yes  No If yes, explain in full

\*Have you ever been convicted of any crime? (You may omit arrests without convictions. Include convictions while in the military.)  
 Yes  No If yes, please complete below:

Date	Conviction	Place	Court

\*Conviction of a crime is not an automatic ban to employment - all circumstances will be considered.

## Education

Attach transcripts of academic records, WorkKeys Scores or Career Readiness Certificate if readily available.

**(YOUR EDUCATIONAL CREDENTIALS WILL BE VERIFIED)**

Schools Attended	Name and Address of School	Dates Attended		Major Field of Study	Did you graduate?	Grade Point Average (e.g. 3.2/4.0)	Degree and Date Received
		From Mo/Yr	To Mo/Yr				
High School							
College							
Graduate							
Trade or Technical							
If GED Date obtained:							
Have you taken any WorkKeys Assessments?		<input type="checkbox"/> Yes <input type="checkbox"/> No		Do you have a Career Readiness Certificate?		<input type="checkbox"/> Yes <input type="checkbox"/> No	

## Driving Record (Complete if applying for a position that requires the operation of a motor or commercial vehicle.)

Do you have a current valid <b>Alabama</b> driver's license?		<input type="checkbox"/> Yes <input type="checkbox"/> No		License Number			
Date of Birth		<input type="checkbox"/> CDL A <input type="checkbox"/> CDL B					
If no <i>Alabama</i> license, please state reason or give number & state where you are currently licensed:							
Have you had a traffic violation or accident within the past 5 years?				<input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, how many?	
If yes, explain in full:							
Has your driver's license ever been revoked or suspended?				<input type="checkbox"/> Yes <input type="checkbox"/> No		Reason?	

## Additional Information (You may exclude all information indicative of race, religion, color, sex, national origin, age, marital or veteran status, disability, genetic or family medical history or any other status protected by law.)

List any business, industry, safety or community awards received:							
List any certifications or training you have that relate to the position you are applying. (i.e. computer applications, heavy equipment operation, pipefitting, water/wastewater certification, CPR, first aid):							
Briefly state why you wish to work for CEW&SA and what would make you a successful employee:							

**Employment History (YOUR EMPLOYMENT HISTORY WILL BE VERIFIED)****USING "SEE RESUME" IS NOT ACCEPTABLE FOR THIS SECTION.**

Beginning with the most recent, please provide employment history from the last ten years (if applicable). Note any periods for which you were not employed. You may attach additional documentation if needed.

Employer		Street Address, City, State, Zip	
Your Job Title		Supervisor Name and Title	
From (Mo/Yr)	To (Mo/Yr)	Salary/Wages	Telephone #
Description of your duties:			
Reason for Leaving			
May we contact <i>you</i> at your present place of employment? <input type="checkbox"/> Yes <input type="checkbox"/> No		May we contact <i>your</i> present employer for references? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer		Street Address, City, State, Zip	
Your Job Title		Supervisor Name and Title	
From (Mo/Yr)	To (Mo/Yr)	Salary/Wages	Telephone #
Description of your duties:			
Reason for Leaving			

Employer		Street Address, City, State, Zip	
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Reason for Leaving			

Employer		Street Address, City, State, Zip	
Your Job Title		Supervisor Name and Title	
From (Mo/Yr)	To (Mo/Yr)	Salary/Wages	Telephone #
Description of your duties:			
Reason for Leaving			

## U.S. Military Service

Did you serve in the Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	Branch of Service: _____
Date of Service: From: _____	To: _____
Rank at Discharge: _____	Present Active Duty Commitment: _____
Describe any job-related training that you have had in the United States military: _____	

### Application Agreement

**This application must be signed to receive consideration for employment (electronic signatures will be validated if selected for employment).**

*Please read the following statements carefully. They constitute conditions for any employment with CEW&SA.*

I hereby authorize CEW&SA to obtain consumer reports on me through consumer reporting agencies of its choice. The term "consumer report" means any written, oral, or other communication of any information by a consumer reporting agency bearing on a consumer's credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing an applicant's eligibility for employment. Examples of a consumer report include, but are not limited to, a credit report, a criminal background report, a report stating the result of a drug test, a motor vehicle report and a reference check report. I further authorize CEW&SA to obtain consumer reports or investigative consumer reports on a continuing basis, as needed, and as it relates to my employment.

I authorize CEW&SA to inquire of my former schools, former associates, former employers or references.

I understand that employment depends on a variety of factors including a business need for my services, satisfactory replies from my references, verification of my educational credentials and a favorable pre-employment drug test.

In consideration of my employment, I agree to conform to the policies, rules and regulations of CEW&SA.

I understand that no Manager or Representative of CEW&SA has the authority to enter into any agreement for employment for any specified period of time, and my employment with CEW&SA is at-will and may be terminated by myself or by CEW&SA, at any time, for any reason. I also understand that company booklets describing benefits and the employee handbook are not intended to be contracts of employment and may be altered, amended, discontinued, or modified as CEW&SA may see fit and appropriate.

Although CEW&SA makes an effort to accommodate individual preferences, business needs may, at times, make the following conditions mandatory: overtime, weekend shift work to include Saturday, Sunday and holidays, rotating work schedules and travel requirements. I understand and accept these as conditions of my continuing employment with CEW&SA.

I will provide to a Human Resource Representative the required documentation to establish my employment eligibility in accordance with the Immigration Reform and Control Act, as needed.

It is the policy of CEW&SA to maintain a drug free workplace. In order to maintain a workplace that is free of illegal use and abuse of drugs, I understand the position for which I am applying may be subject to pre-employment and random drug testing for controlled substances and alcohol. I also understand that the outcome of these procedures may affect my obtaining or maintaining employment with CEW&SA.

I hereby certify that the information given in this application is complete and accurate. I also understand that any misrepresentation, falsification, omission, or other such conduct will result in my ineligibility for employment and immediate termination, even if I have been subsequently employed.

\_\_\_\_\_  
**Signature of Applicant**

\_\_\_\_\_  
**Date**

**We will review your qualifications and will contact you if needed. Thank you for your interest in CEW&SA.**

**Central Elmore Water & Sewer Authority**

**P.O. Box 816**

**Wetumpka, Alabama 36093**

CEW&SA is an Equal Opportunity Employer. All applicants will be considered for employment without regard to race, religion, color, sex, national origin, age, marital or veteran status, disability, genetic or family medical history or any other status protected by law.

**Decatur Utilities participates in the Federal E-Verify Program** 